



FIRST AID POLICY

PHASE	JUNIOR & SECONDARY
POLICY LEAD	CHRIS ARTHUR (ACET ESTATES MANAGER)
DATE OF APPROVAL BY TRUSTEES	24TH FEBRUARY 2020
DATE OF RECEIPT BY LOCAL GOVERNING BODY	MARCH 2020
FREQUENCY DATE	ANNUALLY
NEXT REVIEW DATE	JANUARY 2021

Aston Community Education Trust recognises the importance of providing adequate and appropriate First Aid provision for all pupils/students and staff in the academies as well as visitors to the sites and will take all reasonable practical steps to fulfil our responsibility.

As part of our commitment to ensuring a safe and healthy environment we have adhered to the following guidelines.

Aims

- To formulate and implement effective procedures for incidents requiring First Aid, ensuring that all reasonably practical steps are taken to meet the needs of all site users.
- To ensure that all reasonably practical steps are taken to maintain the health and welfare of all persons using the premises.
- To ensure that all reasonably practical steps are taken to ensure the health and safety of staff, pupils/students and other supervising adults participating in off-site visits.
- To establish and maintain safe working procedures amongst staff, pupils/students.
- To ensure that all medicines are stored safely and administered according to instructions received from parents/carers.
- To develop First Aid awareness amongst staff, pupils/students and other supervising adults.

First Aid Provision

The Principal in consultation with the Estates Manager is responsible for ensuring that there is an adequate number of qualified First Aiders based at each academy and that the number of First Aid trained personnel is sufficient to cover break, lunchtimes, after school clubs/activities and foreseeable absences. On sites where there is Early Years Foundation Stage provision this includes a paediatric First Aider being present at all times whilst young children (under the age of five) are on site/under the care of the school. People using ACET sites for evening and weekend lettings are responsible for ensuring their own adequate First Aid provision.

First Aid training needs are reviewed on an annual basis by the Principal / Estates Manager, and particularly after any changes, to ensure the provision remains adequate.

School Visits

The Principal is responsible for ensuring that all school trips/visits are suitably staffed. Portable First Aid kits are readily available to be taken on all outings and can be organised via the academy administrator overseeing educational visits. Following the visit kits should be returned to the appointed administrator who will check the contents and replenish any used items.

First Aid Boxes

First Aid boxes are placed in key locations around site and checked by Lead First Aid Staff / Office Administrators on a half-termly basis.

Recording and Reporting of Accidents

Accidents are reported in three ways:

- Pupil/student accidents which need little or no treatment eg. minor bumps, cuts or abrasions are recorded in the Accident log book (Junior Academies) or as an electronic note, if warranted, on SIMS (Senior Academies).
- Pupil/student accidents which require immediate/significant First Aid or are serious enough to require professional medical attention eg. deep cuts, suspected sprains or fractures etc. are recorded on ACET accident forms.
- Adult accidents – are recorded on ACET Accident forms.

In addition any incidents that could have led to serious injury are documented on 'near miss report forms'.

Blank accident forms are available to staff from Lead First Aiders/ Office Administrators.

Dependant on the type and seriousness of an accident parents/carers will be contacted as appropriate and in all instances where a head injury or bump to the head occurs (this may be via a bump note, text message or verbally).

In the event of a serious accident the Lead First Aider or appointed person dealing with the incident will contact emergency services, ensuring that relevant information is passed to the Estates Manager as expediently as possible in order that parents/carers or in the case of adults, next of kin can be informed as soon as practically possible. To ensure continued care, should parents/carers be temporarily unavailable to accompany the child to hospital a member of staff will travel and wait with them until a guardian arrives to support the child.

Serious accidents or dangerous occurrences must be brought to the attention of the CEO via the Estates Manager, who will decide upon further action, including overseeing the completion of a RIDDOR Form and ensuring its submission to the HSE, which may be via the Local Authority Health and Safety Link.

Following all serious incidents investigation procedures are undertaken to establish any necessary remedial actions and ensure these are addressed at the earliest practical opportunity. Details of the accidents are included in the academy business reports at the half termly Local Governing Body Meetings.

Contact with parents/carers

Whilst we will endeavour to contact parents/carers at the earliest opportunity where an accident to their child presents itself as serious immediate First Aid and any urgent medical attention will always be prioritised.

Parents may not be contacted on all occasions where very minor incidents take place e.g. paper cuts, small grazes/ bumps (other than to the head), redressing of previous cuts etc. One of the academy trained First Aiders will as normal make a judgement on the severity of the injury in relation to the age of the child and pass on details if appropriate.

Should the status of an injury change and the child show signs of deterioration from the initial assessment parents will be contacted accordingly.

Where a child becomes unwell the situation will be assessed and parents contacted to pick up their child if necessary.

Please also see the First Aid Risk Assessment for Pupils for further guidance relating to First Aid routines for pupils which is bespoke to each academy.